

# **REGISTERED NURSE, CORRECTIONAL FACILITY**

## **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** December 18-19, 2003

**Collective Bargaining Identification:** R17

**Job Analysis Conducted By:** Mary Sue Bautista, Staff Services Manager I  
Pam Clements, Associate Personnel Analyst  
Charmaine Traywick, Associate Personnel Analyst  
Chuenta Rhym, Associate Personnel Analyst

(Staff conducting the Job Analysis are employed with the California Department of Corrections, Personnel Examining Section)

**Number of Incumbents:** There are 673 incumbents in this classification per Department of Corrections Filled/Vacant Position Report dated August 31, 2003.

### **Names of the Subject Matter Expert(s) and their background:**

#### **Annie Brennan, Registered Nurse, Correctional Facility, California Department of Corrections, Health Care Services Division**

Ms. Brennan has worked for the Department of Corrections for 7 years. She has been a Registered Nurse, Correctional Facility for those 5 ½ years and a Supervising Registered Nurse I, Correctional Facility for 1 ½ years. She also is certified in Correctional Health Care.

#### **Ralyn Conner, Nurse Consultant II, California Department of Corrections, Health Care Services Division**

Ms. Conner has worked for the Department of Corrections for over 7 years. She is currently a Nurse Consultant II, but has three years of experience as a Registered Nurse, Correctional Facility at Pelican Bay State Prison and over three additional years as a Registered Nurse with other correctional entities.

#### **Cyndi Scott, Supervising Registered Nurse I, Correctional Facility, California Department of Corrections, Pelican Bay State Prison**

Ms. Scott has worked for the Department of Corrections for 9 years. She has been a Registered Nurse, Correctional Facility for 3 of those years and a Supervising Registered Nurse I, Correctional Facility for 6 years.

**Kathryn Fast, Supervising Registered Nurse I, Correctional Facility, California  
Department of Corrections, Pelican Bay State Prison**

Ms. Fast has worked for the Department of Corrections for over 6 years. She is currently a Supervising Registered Nurse I, Correctional Facility, but has five years of experience as a Registered Nurse, Correctional Facility.

## **REGISTERED NURSE, CORRECTIONAL FACILITY INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State of California classification specification for Registered Nurse, Correctional Facility
- State of California classification specification for Registered Nurse (Safety)
- State of California classification specification for Registered Nurse